

## Staff Council Minutes

November 10, 2015

**Members present** Jackie Askren, Eileen Brouddus, Ryan Calovich, Kim Fletcher, Haley Grant, Jenith Hoover, Joyce Hutchins, Heather Jones, Jim Kelly, Katrina Klein, Coletta Meyer, Kim Sturgeon, & Colleen Thiessen

**Members not present:** James Frager, Chaz Havens, Kelly Mourning-Byers, LuAnn Reece, Angela Valdivia

- I. Ryan Calovich called the meeting to order at 3:01 p.m.
  - a. Ryan Calovich introduced our guest speaker Dean Forster, Director of University Police.
  
- II. Special Guest: Dean Forster.
  - a. Dean Forster spoke about Gun Control and the new Concealed Carry law that will go into effect on 7-1-2017. Dean Forster is giving talks on best practices in the case of an active shooter on campus. The two presentations currently scheduled are on November 10<sup>th</sup> and November 12<sup>th</sup>. Dean Forster said he would be happy to give talks to groups at their request or on an individual basis. Dean Forster can be reached at x1994 for any questions or to schedule a presentation. Dean Forster is working with the University on a policy for when the Concealed Carry law goes into effect and strongly encourages all faculty/staff to attend future presentations and or town hall meetings.
  
- III. Reports:
  - a. Ryan Calovich, Chair – Board of Regents meeting is Thursday, November 12<sup>th</sup>.
  - b. Benefits Committee – Change in Health Insurance upon approval by the Board of Regents. Health insurance will change to a calendar year beginning January 2016. Proposed to increase the buy up plan premium and deductible. Prescription Drug plan will add a fourth Tier and co-pay for all tiers will increase. \*\*Packets are due back to HR by November 30<sup>th</sup>.
  - c. Safety Committee –No meeting to report.
  
- IV. Discussion Items:
  - a. Conceal Carry – will go into effect on 7-1-2017.
  - b. Smoking – no specific timeline, WSGA will initiate.
  - c. SRWC incentives – looking into the possibility of Washburn Tech employees using their incentive to purchase a Meal Punch Card.
  
- V. Announcements:
  - a. Check out all of the employment opportunities, they can be found at: <http://www.washburn.edu/faculty-staff/human-resources/employment-opportunities/index.html>
  
- VI. The next Staff Council meeting will be December 8<sup>th</sup>.
  
- VII. Ryan Calovich adjourned the meeting at 4:08 p.m.

Minutes submitted by Colleen Thiessen